

**CURRICULUM VITA**  
**November, 2009**

Name: Rachel L. Freeman, Ph.D.

Address: Kansas University Center on Developmental Disabilities  
University of Kansas  
1028 Dole Human Development Center  
1000 Sunnyside Ave.  
Lawrence, KS 66045

Telephone: (785) 864-4057  
Email: rfreeman@ku.edu

**EDUCATION**

1998            Postdoctoral Work: University of Minnesota, Minneapolis.  
Department of Communication Disorders.  
Postdoctoral Advisors: Joe Reichle, Ph.D., Mary McEvoy, Ph.D.

1996            Ph.D. Special Education and Rehabilitation; University of Oregon,  
Eugene. Interdisciplinary Doctoral Program, Specialty in Conduct  
Disorders.  
Doctoral Advisor: Robert H. Horner, Ph.D.  
Dissertation Title: The Relation Between Physiological Arousal  
and Problem Behavior

1989            B.S. Psychology; Western Illinois University, Macomb.

**PROFESSIONAL EXPERIENCE**

Associate Research Professor, Life Span Institute, University of Kansas, Lawrence,  
Kansas, 2005-present.

Director of Research, Kansas University Center for Developmental Disabilities  
(KUCDD), Life Span Institute, University of Kansas, Lawrence, Kansas, 2005-  
present.

Project Director, Kansas Institute for Positive Behavior Support, Life Span Institute,  
University of Kansas, Lawrence, Kansas, 2001-present.

Adjunct Faculty Member, Department of Special Education, The University of Kansas,  
Lawrence, Kansas, 1999 - present.

Co-Investigator for the Kansas partner site of the OSEP National Technical Assistance  
Center on Positive Behavioral Interventions and Supports. Fall, 2003-2006.

School Wide Information System II (SWIS II) Facilitator Trainer, 2005-present.

Research Assistant Professor, Life Span Institute, University of Kansas, Lawrence,  
Kansas, 2000-2005.

Research Assistant Professor, Department of Psychiatry, University of Kansas Medical  
Center, Kansas City, Kansas, 2002-present.

Research Associate, Life Span Institute, University of Kansas, Lawrence, Kansas, 1998-2000.

Certified School Wide Information System II (SWIS II) Facilitator, 2001-2005.

Project Coordinator for the Kansas partner site of the OSEP National Center on Positive Behavior Interventions and Supports. Fall, 2001-2003.

Expert Consultant-Writer for Special Connections, Project of National Significance (CFDA #84.325N) Online resources for general and special education teachers. Summer, 2003-present.

Project Coordinator, Topeka 501 Positive Behavior Support Project (Grant #S184M000069), 2000-2001.

Project Coordinator, Kansas University Affiliated Program's Online Academy Positive Behavioral Support Team, University of Kansas, Lawrence, Kansas, 1998 - 2000.

Expert Consultant, Kansas University Affiliated Program's Online Academy Positive Behavioral Support Team, University of Kansas, Lawrence, Kansas, April-August, 1998.

Postdoctoral Associate, Department of Communication Disorders, University of Minnesota, Minneapolis, Minnesota, 1997-1998.

Psychologist II, Department of Human Services, Cambridge Community Support Services, Cambridge, Minnesota, 1996-1997.

Assistant Coordinator, Kidderminster and District Health Authority, Intensive Support Team, Kidderminster, Worcester, England, 1991-1992.

Residential Trainer II, Bethphage Mission Midwest Inc., Illinois Program, Macomb, Illinois, 1990-1991.

Residential Trainer, Bethphage Mission Midwest Inc., Illinois Program, Macomb, Illinois, 1989-1990.

## **PUBLICATIONS AND PRODUCTS**

### *Peer Reviewed Articles*

- Baker, D. J., Blumberg, E. R., Freeman, R., Wieseler, N. (2002). Can psychiatric disorders be seen as establishing operations? Integrating applied behavior analysis and psychiatry. *Mental Health Aspects of Developmental Disabilities*, 5, 118-124.
- Baker, D. J., Freeman, R., & High, R. (2000). Resident-directed communication patterns in community homes of persons with disabilities. *Mental Retardation*, 38 (6), 489-497.
- Freeman, R., Eber, L., Anderson, C., Irvin, L., Bounds, M., Dunlap, G., & Horner, R. H. (2006). Building inclusive school cultures using school-wide PBS: Designing effective individual support systems for students with significant disabilities. *Research and Practice for Persons with Severe Disabilities*, 4-17.
- Freeman, R. L., Grzymala-Busse, J. W., & Harvey, M. (2003). Functional behavioral assessment using the LERS data mining system-Strategies for understanding complex physiological and behavioral patterns. *Journal of Intelligent Information Systems*, 21(2), 173-181.

- Freeman, R. L., Grzymala-Busse, J. W., Riffel, L. A., & Schroeder, S. R. (2001). A self-injurious behavior data set analyzed by data mining system LERS. *Bulletin of International Rough Set Society Proceedings of RSTGC*, 5, 195-200.
- Freeman, R. L., Horner, R. H., Reichle, J. E. (1999). Relation between heart rate and problem behaviors. *American Journal on Mental Retardation*, 104(4), 330-345.
- Freeman, R. L., Smith, C., & Tieghi-Benet, M. (2003). Promoting implementation success through the use of continuous systems-level assessment strategies. *Journal of Positive Behavior Interventions*, 5(2), 66-70.
- Freeman, R., Smith, C., Zarcone, J., Kimbrough, P., Tieghi-Benet, M., & Wickham, D. (2005). Building a state-wide plan for embedding positive behavior support in human service organizations. *Journal of Positive Behavior Interventions*, 7(2), 109-119.
- Kimbrough Kidwell, P., Freeman, R., Smith, C., & Zarcone, J. (2004). Integrating online instruction with active mentoring to support professionals in applied settings. *The Internet and Higher Education*, 7(2), 141-150.
- Sailor, W., Scott, T. M., Nelson, C. M., Freeman, R., Smith, C., Britten, J., & McCart, A. (1999-2000). Using information technology to prepare personnel to implement functional behavioral assessment and positive behavioral support. *Exceptionalities*, 8(3), 217-230.
- Smith, C., & Freeman, R. L. (2002). Using continuous system level assessment to build school capacity. *American Journal of Evaluation*, 23(3), 307-319.
- Turnbull, A. P., Edmonson, H. M., Griggs, P., Wickham, D., Sailor, W., Beech, S., Freeman, R., Guess, D., Hale, N., Lassen, S., McCart, A., Riffel, L., Schmerchek, D., Turnbull, H. R., Warren, J., & Wilcox, B. (2002). A blueprint for the four components of a positive behavior support school-wide model. *Exceptional Children*, 68, 377-402.
- Tyrrell, A. L., Freeman, R. L., & Chambers, C. R. (2006). Family perceptions of problem behavior: Strategies for effective support. In E. Horn & H. Jones (Eds.) *Young Exceptional Children Monograph Series No 8: Social Emotional Development*. Missoula, MT: Division for Early Childhood of Council for Exceptional Children.
- Tyrrell, A. L., Horn, E. M., & Freeman, R. L. (2006). The role of families in the positive behavior support process: Team-based problem solving. *Young Exceptional Children*, 10(1), 12-21.

#### *Chapters and Books*

- Baker, D. J., Blumberg, R., & Freeman, R. (2002). Considerations for functional assessment of problem behavior among persons with developmental disabilities and mental illness. In J. Jacobson, J. Mulick, and S. Holburn (Eds.), *Programs and services for people with dual developmental and psychiatric disabilities* (pp. 51-66). Kingston, NY: NADD.
- Freeman, R. (2008). Behavioral objectives. In E M. Anderman & L. Anderman (Eds.), *Psychology of classroom learning: An encyclopedia*. Farmington Hills, MI: Cengage Learning.
- Freeman, R. L., Baker, D., Horner, R. H., Smith, C., Britten, J., & McCart, A. (2002). Using functional assessment and systems-level assessment to build effective behavioral support plans. In R.H. Hanson, N. Weisler, & K. C. Lakin & (Eds.),

- Crisis: Prevention and response in the community* (pp.199-224). [Monograph]. American Association on Mental Retardation.
- Freeman, R. L., Grzymala-Busse, J. W., Riffel, L. A., & Schroeder, S. R. (2001). Analysis of self-injurious behavior by the LERS data mining system. In New Frontiers in Artificial Intelligence, the Joint JSAI 2001 Workshop Post-Proceedings, Terano T., Nisihida, T., Namatome, A., Tsumoto, S., Ohsawa, Y., and Washio, T. (Eds.), *Lecture Notes in Computer Science*, vol. 2253, Springer-Verlag, 2001, 395-399.
- Freeman, R. L., Grzymala-Busse, J. W., Riffel, L. A., & Schroeder, S. R. (2001). *Analyzing the relation between heart rate, problem behavior, and environmental events using data mining system LERS* (pp. 11-16). Fourteenth IEEE Symposium on Computer-Based Medical Systems (CBMS 2001), July 26-27, 2001 at the Natcher Center, Washington, DC.
- Freeman, R. L., Horner, R. H., & Reichle, J. (2002). Functional assessment and self-restraint (Chapter 6). In S. Schroeder, M. L. Oster-Granite, & T. Thompson (Eds.), *Self-injurious behavior: Gene-brain-behavior relationships* (pp.105-118). Washington, DC: APA Books.
- Freeman, R., Lohrmann, S., Irvin, L.K., Kincaid, D., Vossler, V., & Ferro, J. (2008). Systems change and the complementary roles of inservice and preservice training in school-wide positive behavior support (pp.599-626). In G. Sugai, R. Horner, G. Dunlap, & W. Sailor (Eds.). *Handbook of positive behavior support*. Secaucus, NJ: Springer.
- Grzymala-Busse, J. W. & Freeman, R. L. (2003). Improving rules induced from data describing self-injurious behaviors by changing truncation cutoff and strength. In M. Inuiguchi, S. Hirano and S. Tsumoto (Eds.), *Rough set theory and granular computing* (pp. 177-185). New York, NY: Springer-Verlag.
- Loupe, P. S., Freeman, R. L., Grzymala-Busse, J. W., & Schroeder, S. R. (2001). *Using rule induction for prediction of self-injuring behavior in animal models of Development Disabilities* (pp. 171-176). Fourteenth IEEE Symposium on Computer-Based Medical Systems (CBMS 2001), July 26-27, 2001 at the Natcher Center, Washington, DC.
- Reichle, J., Davis, C. A., Freeman, R., & Horner, R. (1999). Effective behavioral support for socially maintained problem behavior. In N. A. Wieseler, R. H. Hanson, & G. Siperstein, (Eds.), *Challenging behavior of persons with mental health disorders and severe developmental disabilities* (pp. 237-259). Washington, DC: American Association of Mental Retardation.

#### *Manuscript in Preparation*

- Freeman, R. Perrin, N., Irvin, L., Vincent, C., Newcomer, L., Moore, M., Anderson, S., Miller, D., Kimbrough, P., Little, A., Deegan, M., Rennells, K., & Farr Bond, K. (2009). *Positive behavior support across the lifespan: Expanding the concept of statewide planning for large scale organizational cultural change*. Monograph in preparation. Lawrence, KS.
- Freeman, R., Irvin, L., Perrin, N., Vincent, C., Newcomer, L., Moore, M., Anderson, S., Miller, D., Kimbrough, P., Little, A., Deegan, M., Rennells, K., & Farr Bond, K.

(2009). *Interagency statewide planning in PBS: Building an infrastructures for widescale change in education and human service systems*. Manuscript in preparation. Lawrence, KS.

*Newsletters & Non-Peer Reviewed Publications*

- Freeman, R., Anderson, S., Rennels, K. & Kimbrough, P. (2009). *School-wide positive behavior support newsletter: Progress report*. University of Kansas. Lawrence, KS.
- Freeman, R. (2008). *KIPBS evaluation report, 2007*. University of Kansas. Lawrence, KS.
- Freeman, R. (2007). *KIPBS evaluation report, 2007*. University of Kansas. Lawrence, KS.
- Freeman, R. (2006). *KIPBS evaluation report, 2006*. University of Kansas. Lawrence, KS.
- Freeman, R. L., Grzymala-Busse, J. W., Riffel, L. A., & Schroeder, S. R. (2001). *A self-injurious behavior data set analyzed by data mining system LERS*. JSAI (Japanese Society of Artificial Intelligence) International Workshop on Rough Set Theory and Granular Computing, May 20 - 22, 2001, Matsue, Shimane, Japan.
- Freeman, R., Kimbrough, P., Smith, C., Zarccone, J., & Tieghi-Benet, M. (2004). *Assessing current positive behavior support staff development strategies*. Kansas Institute for Positive Behavior Support newsletter. Available:<http://www.kipbs.lsi.ku.edu/newsletter/vol1n2.htm>
- Freeman, R. L. & Smith, C. (2001). Functional assessment: Responding to challenging behavior. *Impact*, 14(1), 6-7.
- Horner, R., Freeman, R., Nelson, C. M., & Sugai, G. (2003). Using information in state or district implementation of school-wide PBS. *Positive Behavioral Interventions & Supports Newsletter* (pbis.org).
- Kimbrough, P., Freeman, R., Irvin, L., Smith, C., Zarccone, J., & Tieghi-Benet, M. (2004). *Assessing Online Instructional Resources*. Kansas Institute for Positive Behavior Support newsletter. Available:<http://www.kipbs.lsi.ku.edu/newsletter/vol1n3.htm>
- Kimbrough Kidwell, P., Freeman, R., Smith, C., Zarccone, J., & Tieghi-Benet, M. (2004). *Embedding Online Instruction on PBS into Staff Development Systems*. Kansas Institute for Positive Behavior Support newsletter. Available:<http://www.kipbs.lsi.ku.edu/newsletter/vol1n1.htm>
- Moore, M., Freeman, R. Jackson, D. (2006). Supporting individual PBS planning at a state-wide level for community-based services. *TASH Connections*, 32-35.
- Moore, M., Freeman, R. Johnston, C. D. (2005). Building a collaborative state-wide planning network in positive behavior support (PBS) for community-based services. *Association for Positive Behavior Support Newsletter*, 3(3), 1-4.
- Smith, C., Wickham, D., & Freeman, R. (2003). *Coordinating positive behavior support training across multiple service systems*. *TASH Connections*, 29(1/2), 22-24.
- Thomas, J., Kimbrough, P., Tieghi, M., Freeman, R., McCart, A., & Viswanadha, L. (2006). *Kansas Institute for Positive Behavior Support family newsletter*, volume 1, issue 1. Available: <http://newsletter.kipbs.org>.

Thomas, J., McCart, A., Tieghi, C., Griggs, P., Freeman, R., Kimbrough, P. & Viswanadha, L. (2006). *Kansas Institute for Positive Behavior Support family newsletter*, volume 1, issue 2. Available: <http://newsletter.kipbs.org>.

### *Online and Technology-Based Instruction*

Freeman, R., Griggs, P., Anderson, S., & Kimbrough, P. (2009). *Multi-tier system of supports module*. University of Kansas. Lawrence, KS.

Freeman, R., Griggs, P., Anderson, S., & Kimbrough, P. (2009). *Multi-tier system of supports resource library*. University of Kansas. Lawrence, KS.

Drager, K., Johnston, S., Feeley, K., Freeman, R.L., Harris, M., Roberts, E., Traylor, V., Churn, S., Hicks, A., Jackson, G., Marchel, M. A., More, L., Neilsen, S., O'Keefe, A., Olive, M., Richardson, A., Smith, R., Wolff, K., & Utke, R. (1997). Interactive training modules for teachers [CD-ROM]. In J. Reichle, M. A. McEvoy, & C. A. Davis (Eds.), *Positive approaches to managing challenging behaviors in preschoolers*. Original program, University of Minnesota, Minneapolis.

### Online Academy Modules

Freeman, R. L., Britten, J., McCart, A., Smith, C., Heitzman-Powell, L., Baker, D., & Sailor, W. (1999). *Foundations of positive behavioral support* [Online]. Lawrence, KS: University of Kansas UAP, Center for Research on Learning. Available: <http://uappbs.apbs.org>

Freeman, R. L., Britten, J., McCart, A., Smith, C., Poston, D., Anderson, D., Edmonson, H., Sailor, W., Baker, D., Guess, D., & Reichle, J. (1999). *Functional assessment* [Online]. Lawrence, KS: University of Kansas UAP, Center for Research on Learning. Available: <http://uappbs.apbs.org>

Freeman, R. L., Smith, C., Britten, J., McCart, A., & Sailor, W. (Eds.) (2000). *Design and implementation of PBS plans* [Online]. Lawrence, KS: Kansas University Affiliated Program, Center for Research on Learning. Available: <http://uappbs.apbs.org>

Freeman, R. L., Britten, J., McCart, A., Smith, C., & Sailor, W. (Eds.) (2000). *Intervention strategies: Part I* [Online]. Lawrence, KS: Kansas University Affiliated Program, Center for Research on Learning. Available: <http://uappbs.apbs.org>

Freeman, R. L., Britten, J., McCart, A., Smith, C., Sailor, W. (Eds.) (1999). *Intervention strategies: Part II* [Online]. Lawrence, KS: Kansas University Affiliated Program, Center for Research on Learning. Available: <http://uappbs.apbs.org>

Freeman, R. L., Britten, J., McCart, A., Smith, C., & Sailor, W. (Eds.) (2000). *Redesigning environmental systems* [Online]. Lawrence, KS: Kansas University Affiliated Program, Center for Research on Learning. Available: <http://uappbs.apbs.org>

Freeman, R. L., Britten, J., Smith, C., McCart, A., & Sailor, W. (Eds.) (2000). *Creating positive lifestyles* [Online]. Lawrence, KS: Kansas University Affiliated Program, Center for Research on Learning. Available: <http://uappbs.apbs.org>

## Kansas Institute for Positive Behavior Support Online Modules

- Freeman, R., Smith, C., Wickham, D., Houghton, J., Kidwell, P., Zarccone, J. & Tieghi, M. (2009). *Introduction to positive behavior support (PBS) and person-centered planning (PCP)*, Version 4.0 [Online]. Lawrence, KS: University of Kansas UCDD. Available: [www.kipbs.org](http://www.kipbs.org)
- Freeman, R., Smith, C., Wickham, D., Houghton, J., Kidwell, P., Zarccone, J. & Tieghi, M. (2009). *Introduction to positive behavior support (PBS) and person-centered planning (PCP), Spanish Translation*, Version 4.0 [Online]. Lawrence, KS: University of Kansas UCDD. Available: [www.kipbs.org](http://www.kipbs.org)
- Moore, M., Freeman, R., Kimbrough, P., Tieghi, M., Rosdahl, D., Smith, C., Houghton, J., Wickham, D., & Zarccone, J. (2009). *Person-centered and wraparound planning*, Version, 5.0. [Online]. Lawrence, KS: University of Kansas UCDD. Available: [www.kipbs.org](http://www.kipbs.org)
- Zarccone, J., Freeman, R., Smith, C., Wickham, D., Houghton, J., Kidwell, P., & Tieghi, M. (2009). *Introduction to applied behavior analysis*, Version 4.0 [Online]. Lawrence, KS: University of Kansas UCDD. Available: [www.kipbs.org](http://www.kipbs.org)
- Zarccone, J., Freeman, R., Smith, C., Wickham, D., Houghton, J., Kidwell, P., & Tieghi, M. (2009). *Measuring behavior and interpreting data*, Version 4.0 [Online]. Lawrence, KS: University of Kansas UCDD. Available: [www.kipbs.org](http://www.kipbs.org)
- Zarccone, J., Freeman, R., Smith, C., Wickham, D., Houghton, J., Kidwell, P., & Tieghi, M. (2009). *Functional behavioral assessment*, Version 4.0 [Online]. Lawrence, KS: University of Kansas UCDD. Available: [www.kipbs.org](http://www.kipbs.org)
- Zarccone, J., Freeman, R., Smith, C., Wickham, D., Houghton, J., & Kidwell, P. (2009). *Multi-component interventions*, Version 4.0 [Online]. Lawrence, KS: University of Kansas UCDD. Available: [www.kipbs.org](http://www.kipbs.org)
- Freeman, R., Zarccone, J., Kidwell, P., Smith, C., & Wickham, D. (2009). *Designing positive behavior support plans*, Version 4.0 [Online]. Lawrence, KS: University of Kansas UCDD. Available: [www.kipbs.org](http://www.kipbs.org)
- Zarccone, J., Freeman, R., Kidwell, P., Smith, C., & Wickham, D. (2009). *Emotional and behavioral health*, Version 4.0 [Online]. Lawrence, KS: University of Kansas UCDD. Available: [www.kipbs.org](http://www.kipbs.org)
- Smith, C., Freeman, R., Wickham, D., Kidwell, P. & Zarccone, J., (2009). *Systems Change*, Version 4.0 [Online]. Lawrence, KS: University of Kansas UCDD. Available: [www.kipbs.org](http://www.kipbs.org)
- Smith, C., Freeman, R., Kidwell, P., & Zarccone, J., (2009). *KIPBS Facilitator Guidelines*, Version 4.0 [Online]. Lawrence, KS: University of Kansas UCDD. Available: [www.kipbs.org](http://www.kipbs.org)

## Special Connections

- Freeman, R. (2005). *School-wide positive behavior support* [Online]. Lawrence, KS: University of Kansas. Available: <http://www.kuspecialconnections.org>
- Freeman, R. (2004). *PBS interventions*. [Online]. Lawrence, KS: University of Kansas. Available: <http://www.kuspecialconnections.org>

- Freeman, R., & Tieghi-Benet (2004). *Data-based decision making*. [Online]. Lawrence, KS: University of Kansas. Available: <http://www.kuspecialconnections.org>
- Freeman, R. (2004). *PBS planning*. [Online]. Lawrence, KS: University of Kansas. Available: <http://www.kuspecialconnections.org>
- Freeman, R. (2003). *Functional behavioral assessment*. [Online]. Lawrence, KS: University of Kansas. Available: <http://www.kuspecialconnections.org>

### *Website Supervision*

- School-wide Positive Behavior Support Website. [www.swpbs.org](http://www.swpbs.org). 2008-present.
- Kansas Early Autism Services. [www.ksearlyautism.org](http://www.ksearlyautism.org). 2008-present.
- The Association for Positive Behavior Support. [www.apbs.org](http://www.apbs.org). 2004–present.
- The Kansas Institute for Positive Behavior Support. University of Kansas. [www.kipbs.org](http://www.kipbs.org). 2001-present.
- The Kansas University Center on Developmental Disabilities Online Academy PBS Module Website. University of Kansas. <http://uappbs.apbs.org>. 2000-present.
- Positive Behavior Support Kansas ([www.pbskansas.org](http://www.pbskansas.org)) 2007-present.
- Traumatic Brain Injury – Kansas Website (TBI-Kansas.org) 2007-present.
- The OSEP National Technical Assistance Center on Positive Behavioral Interventions and Supports. Website supervision and maintenance housed at the University of Kansas. [www.pbis.org](http://www.pbis.org) 2001-2006.

### *Technical Reports, Tools, & Training Materials*

- Brengleman, S., Freeman, R. L., & Vaughn, B. (1993). *Evaluation: Project PREPARE 1993*. Project PREPARE, Division of Learning and Instructional Leadership, College of Education, University of Oregon, Eugene.
- Freeman, R. L. (1993). *Evaluation of the Mentorship Training Project, 1993*. Higher Education Consortium, Specialized Training Program, University of Oregon, Eugene.
- Freeman, R., Hearst, A., & Anderson, S. (2008). *Community self-assessment and action planning tool*. University of Kansas. Lawrence, KS.
- Freeman, R., Kimbrough, P., Smith, C., Zarccone, J., Tieghi Benet, M. (2004). *Online assessment action planning tool*. University of Kansas. Lawrence, KS.
- Freeman, R., Kimbrough, P., Smith, C., Zarccone, J., Tieghi Benet, M. (2004). *Assessment of staff development needs*. University of Kansas. Lawrence, KS.
- Houghton, J., & Freeman, R. L. (2003). *Freebies 2003!! A practical guide for finding free reinforcers*. Lawrence: Kansas University Center on Developmental Disabilities, University of Kansas.
- Kimbrough, P., Freeman, R., Smith, C., Zarccone, J., & Tieghi Benet, M. (2004). *Technology resource readiness checklist for KIPBS modules*. University of Kansas. Lawrence, KS.

- Reese, M., Freeman, R., Tucker, M., Stockwell, B., Seaman, J., Irvin, L. K., Tucker, D., Tieghi-Benet, & Smith, C. (2004). *Child problem behavior prevention inventory*. University of Kansas. Lawrence, KS.
- Smith, C., Hine, K., Costlow, Freeman, R., Zarcone, J., Tieghi-Benet, M., & Kimbrough, P. (2004). *Person-centered Planning quality indicators checklist*. University of Kansas. Lawrence, Kansas.
- Tieghi-Benet, M., Miller, K., & Freeman, R. (2003). *Encouraging Student Progress: Self-guided problem solving system for supporting students with academic and behavioral problems in schools: Introduction and preparation guide*. University of Kansas: Lawrence.
- Tieghi-Benet, M., Miller, K., & Freeman, R. (2003). *Encouraging Student Progress: Self-guided problem solving system for supporting students with academic and behavioral problems in schools: Facilitator's notebook*. University of Kansas: Lawrence.
- Tieghi-Benet, M., Miller, K., & Freeman, R. (2003). *Encouraging Student Progress: Self-guided problem solving system for supporting students with academic and behavioral problems in schools: Implementation notebook*. University of Kansas: Lawrence.
- Zarcone, J., Tieghi-Benet, M., Freeman, R., Smith, C., & Kimbrough, P. (2004). *Positive Behavior Support Checklist*. University of Kansas. Lawrence, Kansas.
- Smith, C., Tieghi-Benet, M., Warren, J., & Freeman, R. (2000). *Positive behavior support climate surveys (parent)*. University of Kansas. Lawrence, KS.
- Smith, C., Tieghi-Benet, M., Warren, J., & Freeman, R. (2000). *Positive behavior support climate surveys (student)*. University of Kansas. Lawrence, KS.
- Smith, C., Tieghi-Benet, M., Warren, J., & Freeman, R. (2000). *Positive behavior support climate surveys (teacher)*. University of Kansas. Lawrence, KS.
- Tieghi-Benet, C., Tyrrell, A., Slothower, S., Perrin, N., Jack, S., Reese, M., Freeman, R., & Kimbrough, P. (2006). *Person Centered Positive Behavior Support Scoring Criteria and Checklist*. University of Kansas. Lawrence, Kansas.
- Tieghi, C., Griggs, P., Irvin, L., Freeman, R., & Kimbrough, P. (2008). *Kansas Institute for Positive Behavior Support Impact Assessment*. University of Kansas. Lawrence, KS.

## **GRANTS & CONTRACTS**

- Kansas Institute for Positive Behavior Support. Kansas Social and Rehabilitative Services. 2001-present. \$3,559,800. Principal Investigator: Rachel Freeman.
- Promoting Social and Academic Success using a Multi-tier System of Supports: Kansas State-wide Positive Behavior Support. Kansas Department of Education. May, 2008 to February, 2009. \$209,167. Principal Investigator: Rachel Freeman.
- Online Module Development and Information Technology Planning in School-wide Positive Behavior Support. Kansas Department of Education. June, 2008-October, 2008. \$31,517. Principal Investigator: Rachel Freeman.
- School-wide Information System Facilitator Training. Kansas Department of Education. August, 2007–December, 2008. \$9,963. Principal Investigator: Rachel Freeman.

Preventing Violence—Building Healthy Schools and Communities: The Kansas Positive Behavior Support Project—Continuation. Kansas Department of Education. October, 2007-May, 2008. \$27,496. Principal Investigator: Rachel Freeman.

Preventing Violence – Building Healthy Schools and Communities: The Kansas Positive Behavior Support Project. Kansas Department of Education. February, 2007-August, 2007. \$25,394. Principal Investigator: Rachel Freeman.

Implementing School-wide Positive Behavior Support Across Three School Districts in Kansas Using a District Leadership Team Model. Kansas Department of Education. August, 2006-July, 2007. \$25,000. Principal Investigator: Rachel Freeman.

Technical Assistance Center on Positive Behavioral Interventions & Supports – University of Kansas Subcontract with the University of Oregon. Office of Special Education Programs. October, 2003-September, 2006. \$675,000. Principal Investigator: Wayne Sailor. Co-Investigator: Rachel Freeman.

Topeka School-Wide-Positive Behavioral Support for Safe and Drug-Free Schools. Subcontract with Unified School District No. 501. Unified School District No. 501 – Kansas Attorney General. Collaboration on Safe & Drug-Free Schools, US Department of Education (Grant #S184M000069). October, 2002-September, 2003. \$350,000. Principal Investigator: Rachel Freeman in years 2 & 3. Co-Investigator: Wayne Sailor.

## **TEACHING EXPERIENCE**

### *Course Instructor*

Instructor for an applied course entitled Field-Based Positive Behavior Support; University of Kansas. SPED, 796; Fall, 2004.

Instructor for an applied course entitled Field-Based Positive Behavior Support; University of Kansas. SPED, 796; Fall, 2003.

Instructor for an applied course entitled Field-Based Positive Behavior Support; University of Kansas. SPED, 796; Fall, 2002.

Instructor for an applied course entitled Field-Based Positive Behavior Support; University of Kansas. SPED, 796; Summer, 2002.

Instructor for an applied course entitled Field-Based Positive Behavior Support; University of Kansas. SPED, 796; Fall, 2001.

Instructor for an applied course entitled Field-Based Positive Behavior Support; University of Kansas. SPED, 796; Spring, 2001.

Co-Instructor for a course on Positive Behavior Support with Doug Guess; University of Kansas. SPED, 796; Spring, 2000.

Co-Instructor for a course on Positive Behavior Support with Doug Guess; University of Kansas. SPED, 796; Fall, 1999.

Lecturer for the Online Academy Summer Course on Functional Assessment; University of Kansas. Summer, 1999.

Co-Lecturer for Single Case Design Research with Joe Reichle; University of Minnesota. Spring Quarter, 1998.

## COMMITTEES & SERVICE

### *State-wide Planning*

- Facilitating State-wide Positive Behavior Support Interagency Planning in Alaska. 2007-present.
- Facilitating ongoing action plan meetings for PBS Kansas. 2005 -present.
- Facilitated Children and Family Services PBS Statewide Planning Meetings: January 3, 2007; February 20, 2007; April 4, 2007. Topeka Kansas.
- Facilitated “Snapshot” meeting for Children and Family Services. February 28, 2006. Topeka, KS.
- Hosted/Co-Facilitated Kansas Statewide Positive Behavior Support Action Planning Meetings. July 22, 2005 9:00-4:00. Wichita, KS.
- Hosted Kansas Statewide Positive Behavior Support Planning “Snapshot” meeting in preparation for action plan development. June 21, 2005 9:00-1:30. Learning Center, Topeka, KS.
- Statewide Planning Positive Behavior Support Facilitation (2004-2005). Las Vegas, Nevada.

### *University Service*

- Member of University of Kansas LSI Work Group on Autism Research and Training. 2007-2008.
- The Kansas Colloquia on Intellectual and Developmental Disabilities Planning Committee Chair for 2004-2005. Life Span Institute, University of Kansas.
- Dissertation Committee Member for Ruth Warner. University of Kansas. 2007.
- Dissertation Committee Member for Amanda Tyrrell. University of Kansas. 2006-present.
- Dissertation Committee Member for Nan Perrin. University of Kansas. 2006-present.

### *State Service*

- Kansas Early Childhood Mental Health Advisory Council Member. 2007-present.
- Member of Kansas Department of Education Multi-tier System of Supports (MTSS) Management Meeting. 2008-present.
- Attended Kansas Statewide Action Planning Sessions for the Kansas Department of Education. January 30 - 31, 2007; April 5, 2007. Topeka Kansas.
- Kansas Innovations Conference, Response to Intervention Planning Committee Member. Kansas Instructional Support Network. 2006-present.
- Focus Group Facilitator (2005). SEK-CAP PBS Initiative. May 13, 2005. Girard, KS.
- Oversight Committee Member for the Inclusive Network of Kansas. University of Kansas. 2001-2003.

### *National Service*

American Association on Intellectual and Developmental Disabilities Task Force on Positive Behavior Support. 2009-present.

President, Association for Positive Behavior Support. 2009 – present.

Association for Positive Behavior Support Facilitator, Interagency Statewide Meetings on PBS. 2009 – present.

Association for Positive Behavior Support *Evaluation Committee* Member. 2009 – present.

Association for Positive Behavior Support *Networking Committee* Member. 2008 – present.

Zarcone, J., & Freeman, R. (2009). APBS Networking Session at the Association for Positive Behavior Support Conference. Jacksonville, Florida.

Moore, M., Freeman, R., & Thier, K. (2008). Website Networking Meeting. Association for Positive Behavior Support. Chicago, Illinois.

Moore, M., Freeman, R., & Thier, K. (2008). Developing and Sustaining PBS Networks: Creating the Foundation for Systems Change, *Part 1*. Association for Positive Behavior Support. Chicago, Illinois.

Moore, M., Freeman, R., & Thier, K. (2008). Developing and Sustaining PBS Networks: Creating the Foundation for Systems Change, *Part 2*. Association for Positive Behavior Support. Chicago, Illinois.

Committee member for the 2008 Association for Positive Behavior Support Conference.

TASH Proposal Reviews for the 2008 TASH Conference. June, 2008.

TASH Proposal Reviews for the 2007 TASH Conference. May, 2007.

APBS.ORG Committee Co-Chair for the Association for Positive Behavior Support. 2004-present.

APBS.ORG Committee meeting and APBS.ORG presentation, Association for Positive Behavior Support. March 8, 2007. Boston, MA

Vice President, Association for Positive Behavior Support. 2007- 2009.

Board Member, International Association for Positive Behavior Support. 2007 – 2011.

Nominating Committee for the Council for Research, Association of University Centers on Disabilities (AUCD) 2006-2007.

Member of the AUCD Council for Research. 2006-present.

Secretary & Executive Board Member, International Association for Positive Behavior Support. March, 2006-2007.

Co-chair of the 2007 Association for Positive Behavior Support Conference.

Freeman, R. & Moore, M. (2006). *APBS.ORG website development session*. International Association for Positive Behavior Support Conference. Reno, Nevada.

Carr, E. G., Dunlap, G., Knoster, T., Horner, R., Anderson, J., Freeman, R., Anderson, C., & Lewis, T. (2005). *APBS Membership Update*. International Association for Positive Behavior Support Conference. Tampa, FL.

Freeman, R., Riffel, L., & Moore, M. (2005). *Brown bag presentation on apbs.org*. International Association for Positive Behavior Support Conference. Tampa, FL.

Freeman, R., Riffel, L., & Moore, M. (2005). *Poster session on apbs.org*. International Association for Positive Behavior Support Conference. Tampa, FL.

Co-chair of the 2006 Association for Positive Behavior Support conference.

Chair of subcommittee on website design for the Association for Positive Behavior Support. 2004-2009. [www.apbs.org](http://www.apbs.org)  
Board Member, International Association for Positive Behavior Support. February, 2004-present.  
Validity Panel member for study entitled "A survey of the relationship between type of prior experience and type of information provided on the attitudes of general education teachers towards students with disabilities who engage in challenging behavior." Winter, 2003. Elizabeth M. Boggs Center on Developmental Disabilities. Robert Wood Johnson Medical School. New Brunswick, NJ.

## **PROFESSIONAL AFFILIATIONS**

Association for Applied Behavior Analysis  
Association for Positive Behavior Support  
TASH

## **EDITORIAL EXPERIENCE**

Consulting Editor, Journal Positive Behavior Interventions, 2007-2010  
Guest Reviewer, Topics in Early Childhood Special Education, 2008  
Guest Reviewer for Journal of Positive Behavior Interventions, 2003-2007  
Guest Reviewer for Journal of Applied Behavior Analysis, 1998

## **PRESENTATIONS**

### *National*

- Lyons-Brown, M., & Freeman, R. (2009). Positive behavior support: Alaska's initiative school-wide/community-wide. National Alliance for Medicaid in Education (NAME). San Diego, California.
- Freeman, R., Perrin, N., Kimbrough, P., Griggs, P., Little, A., Anderson, S., & Rennells, K. (2009). *Positive behavior support across the lifespan: Expanding interagency collaboration in statewide planning*. Association for Positive Behavior Support Annual Conference. Jacksonville, Florida.
- Rotholz, D., Freeman, R., & Donnelly, K. (2008). *Positive behavior support projects at UCEDDs: Current examples and their application to the UCEDD mission*. AUCD Conference: Paving the way: Pathways for research, education, service, and policy. Washington, DC.
- Freeman, R., Little, A., Perrin, N., Tieghi, M., Kimbrough, P., Griggs, P., & Tate, K. (2008). *Designing evaluation measures for tertiary training systems in positive behavior support*. Association for Positive Behavior Support. Chicago, IL.
- Anderson, C., Lewis-Palmer, T., Lattel, D., & Freeman, R. (2008). *Working toward lasting change: Sustaining practices in a changing world*. Association for Positive Behavior Support. Chicago, IL.

- Tieghi, C., Miller, L. K., & Freeman, R. (2007, May). *Teacher advocacy to produce long-term survival of a middle school pre-referral system*. Presented at the 33rd International Meeting of the Association for Behavior Analysis, San Diego.
- Sugai, G., Horner, R. H., Dickey, C., Dunlap, G., & Freeman R. (2007). Panel presentation entitled " *Systems change and sustainability*." Association for Positive Behavior Support. Boston, MA.
- Albin, Gordham, Jackson, Freeman, Moore, Perrin, Crozier, & Tincani (2007). Combined presentation at the Association for Positive Behavior Support. Boston, MA.
- Freeman, R., Anderson, A., Hanzel, L., & McKnight, C. (2006). *Tertiary level PBS training in the context of interagency collaboration*. Secondary and Tertiary Interventions National Forum. Rosemont, IL.
- Freeman, R., Tyrrell, A., Perrin, N., Zarccone, J., Tieghi, C. (2006). *Program evaluation of a statewide training program in applied behavior analysis and positive behavior support*. Association for Behavior Analysis. Atlanta, Georgia.
- Freeman, R., Perrin, N., Tyrrell, A. (2006). *Evaluation of statewide positive behavior support implementation in Kansas*. International Association for Positive Behavior Support Conference. Reno, NV.
- Moore, M. A., De Pry, R., Freeman, R., Jackson, D., & Johnston, C. (2006). *Creating continuity for community-based positive behavior support: Content analysis of three states' long-term planning processes*. International Association for Positive Behavior Support Conference. Reno, NV.
- Schall, C., Jackson, D., Freeman, R., & Knoster, T. (2006). *Strategies for funding positive behavior support initiatives within states*. International Association for Positive Behavior Support Conference. Reno, NV.
- Tieghi, M., Miller, L. K., & Freeman, R. (2005, May). *Increasing Data-Based Decision Making in Schools*. Presented at the 31<sup>st</sup> International Meeting of the Association for Behavior Analysis, Chicago.
- Freeman, R., Kincaid, D., & Riffel, L. (2005). *Using the pbis.org online library to access PBS information*. School-wide PBS Implementation Forum for State and District Level Leadership Teams. Rosemont, IL.
- Freeman, R., Wessendorf, S., Leucking, S., & Warner, A. (2005). Partnering with families, mental health, community partners/agencies. School-wide PBS Implementation Forum for State and District Level Leadership Teams. Rosemont, IL.
- Freeman, R., Perrin, N., Moore, M., McCart, A., Zarccone, J., & Tyrrell, A. (2005). *An example of state-wide positive behavior support planning and evaluation*. International Association for Positive Behavior Support Conference. Tampa, FL.
- Freeman, R., Hine, K., Zarccone, J., Smith, C., Wickham, D., & Kidwell, P. (2004). *Program evaluation of a statewide training program using positive behavior support*. Association for Behavior Analysis Conference, Boston, MA.
- Freeman, R., & Eber, L. (October 4, 2003). *Data based decision making*. CCBD. St. Louis, MO.
- Dunlap, G., Iovannone, R., & Freeman, R. (April 12, 2003). *Collaborative interventions: Involving schools, families, students, and the community*. Council for Exceptional Children Annual Convention and Expo. Seattle, WA.

- Kincaid, D., Westling, D., & Freeman, R. (March 27, 2003). *Web-based training and technical assistance in positive behavior support*. First International Conference on Positive Behavior Support. Orlando, FL.
- Freeman, R., Wickham, D., & Smith, C. (March 27, 2003). *Kansas Institute for Positive Behavior Support*. First International Conference on Positive Behavior Support. Orlando, FL.
- Freeman, R. Facilitator. (March 27, 2003). *Topical interest group on mental health issues and positive behavior support*. First International Conference on Positive Behavior Support. Orlando, FL.
- Freeman, R., Smith, C., & Wickham, D. (December 14, 2002). *Improving statewide practices of PBS: Creating a training institute in partnership with social and rehabilitation services*. TASH. Boston, MA.
- Wickham, D., Smith, C., & Freeman, R. (December, 13, 2002). *Customizing and maintaining positive behavior support in schools: Coaches training*. TASH. Boston, MA.
- Sailor, W., Freeman, R., Warren, J., & Lassen, S. (August 25, 2001). *Implementation and evaluation of positive behavior support in schools*. Presentation at the American Psychological Association Conference. San Francisco, CA.
- Freeman, R. (July 26, 2001). *Analyzing the relation between heart rate, problem behavior, and environmental events using data mining system LERS*. Presentation at the Fourteenth IEEE Symposium on Computer-Based Medical Systems in Bethesda MD.
- Freeman, R. (July 26, 2001). *Using rule induction for prediction of self-injuring behavior in animal models of Development Disabilities*. Presentation at the Fourteenth IEEE Symposium on Computer-Based Medical Systems in Bethesda MD.
- Freeman, R. (May 11, 2001). *Online academy modules*. Presentation at the Rehabilitation Research and Training Center on Positive Behavior Support State Training Team Forum for State Training Team Coordinators in Indianapolis, IN.
- Sailor, W., Freeman, R., & Edmonson, H. (December 8, 2000). *School inclusion and urban education*. TASH. Chicago, IL.
- Freeman, R., & Wickham, D. (December 9, 2000). *Integrating positive behavioral support strategies in the state of Kansas*. TASH. Chicago, IL.
- Sailor, W., Britten, J., McCart, A. & Freeman, R. (December, 1999). *Technology, web-based instruction, staff development, and positive behavioral support*. Presentation at TASH.
- Freeman, R. (September, 1999). Poster presentation with members of the Online Academy demonstrating online instructional modules at the OSEP Personnel Preparation in Special Education Conference. Washington D.C.
- Freeman, R. (April, 1999). Presentation at a preconvention workshop with other members of the Online Academy on the curriculum and production issues related to the development of online instructional curriculum. CEC. Charlotte, NC.
- Sailor, W., Freeman, R., Isaacson, B., & Poston, D. (December, 1998). *Online Instruction in positive behavioral support*. Presentation at TASH. Seattle, WA.

- Horner, R., Sprague, J., Dunlap, G., & Freeman, R. (November 1996). Symposium presentation on current advances in positive behavioral support. November, 1996: TASH. New Orleans, LA.
- Horner, R., & Freeman, R. (May, 1996). Poster presentation the relation between physiological arousal and problem behavior at the ABA conference. San Francisco, CA.

*Invited Addresses*

- Hawken, L., & Freeman, R. (2009). Cracker barrel on positive behavior support. Skill up before you scale up: RtI Innovations Conference by Doers for Doers. Salt Lake City, Utah.
- Miller, D., & Freeman, R. (2008). *What Every Administrator Should Know About Multi-tier System of Supports (MTSS)*. Midwest Symposium for Leadership on Behavior Disorders Administrator Conference. Overland Park, Kansas.
- Freeman, R. (2008). *Building culturally sensitive teams in school-wide positive behavior support*. Colorado's 4<sup>th</sup> Annual Symposium on Positive Behavior Support. Denver, CO.
- Freeman, R. (2008). *Using community action planning to support school-wide positive behavior support*. Colorado's 4<sup>th</sup> Annual Symposium on Positive Behavior Support. Denver, CO.
- Freeman, R. (2008). *Interagency statewide planning in positive behavior support*. Court/Education/JJA/SRS Liaison Committee meeting. Topeka, Kansas.
- Freeman, R. (2008). *Kansas multi-tier system of supports: Creating a positive and prevention-focused environment using school-wide positive behavior support (SWPBS)*. KSDE Professional Development Squared. Topeka, Kansas.
- Freeman, R. (2008). Keynote: *Building a web of relationships: School-wide positive behavior support and community action planning*. Alaska Special Education Conference. Anchorage, Alaska.
- Freeman, R. (2008). *Using community action planning to support school-wide positive behavior support*. Alaska Special Education Conference. Anchorage, Alaska.
- Miller, D., & Freeman, R. (2007). *Multi-tiered systems of support in Kansas to promote academic and behavioral success in schools*. Transforming School Counseling. Emporia, Kansas.
- Freeman, R. (2007). *Interagency and community-based planning: State and district level planning for tertiary support*. Chicago Forum. Rosemont, IL.
- Tilley, D., & Freeman, R. (2007). *Consensus building*. The next wave of RtI: Innovations conference. Long Beach, California.
- Freeman, R. & Miller, D. (2007). *Multi-tiered systems of support*. Presentation for the Response to Intervention kick-off for Kansas statewide training. Topeka, Kansas.
- Freeman, R. & Miller, D. (2007). *Multi-tiered systems of support*. Presentation for the Response to Intervention kick-off for Kansas statewide training. Girard, Kansas.
- Invited Panel Participant for Kansas Department of Education Conference for State Personnel on Response to Intervention. (2007). Topeka Zoo.

- Freeman, R. (2006). *Using positive behavior support planning to assist young adults moving into new employment settings*. Creativity at work: Small business development and employment innovations. Wichita, Kansas.
- Freeman, R. (2006). Strand Facilitator and Presenter. Kansas Innovations Conference, Response to Intervention Planning. Kansas Instructional Support Network. November 15, 2006. Gardner, Kansas.
- Freeman, R., Swarner, C., Anderson, S., McKnight, C., & Wagner, L. (2006). *School-wide positive behavior support and response to intervention: how Atchison High School is using data-based decision making to improve behavioral and academic outcomes for students*. Department of Education/Kansas Association of Special Education Administrators 2006 Annual Leadership Conference. Wichita, Kansas.
- Freeman, R. (2005). *Positive Behavior Support: Team-based Strategies for Supporting Children*. "Our combined voices: Making a difference for children with disabilities." Families Together Conference. Wichita, KS.
- Freeman, R. (2005). *The Kansas Institute for Positive Behavior Support: Encouraging multidisciplinary collaboration and team-based learning strategies*. Annual Statewide Children's Mental Health Conference, 2005. Wichita, KS.
- Freeman, R. (2005). *Positive behavior support strategies: Transition planning for a brighter future*. KansasTrans Transition Conference. Silobusting: Harvesting positive outcomes. Wichita, KS.
- Freeman, R. (June 29, 2004). *Teacher problem-solving systems in positive behavior support*. Loyola University Chicago. Chicago, IL.
- Freeman, R. (March 23, 2004). *Positive behavior support training system development*. University Center for Excellence in Developmental Disabilities, Research, and Service. University of Nebraska Medical Center. Omaha, NE.
- Freeman, R. (February 23, 2004). *School-wide positive behavior support: A systematic approach for decreasing problem behaviors and increasing appropriate social behaviors*. Johnson County Children's Coordinating Council Seminar. Olathe, KS.
- Freeman, R. (February 12, 2004). *Team-based positive behavior support*. Minnesota Autism Center. Minneapolis, MN.
- Freeman, R. (February, 3, 2004). *Positive behavior support in community settings*. Interactive videoconference. University Center for Excellence in Developmental Disabilities, Research, and Service. University of Nebraska Medical Center.
- Freeman, R. (October 9, 2003). *Teacher facilitated problem-solving teams*. Families and Schools Together. Knoxville, TN.
- Freeman, R. (May 22, 2003). *The Kansas Institute for Positive Behavior Support: a Systems Change and Training System for Positive Behavior Support and Person-centered Planning*. Presentation to Virginia's Steering Committee on Positive Behavior Support. Richmond, VA.
- Sailor, W., McCart, A., Freeman, R., & Tieghi-Benet, M. (2003). *School-wide positive behavior support in Kansas*. Human Development and Family Life Proseminar. Kansas City, KS.
- Freeman, R., & Smith, C. (April 18, 2003). *Kansas Institute for Positive Behavior Support*. Institute for Child Development Research Seminar Series. Kansas City, KS.

- Freeman, R. Discussant. *Positive behavior support in Arizona*. School-wide positive behavior support: An implementers forum on systems change. Presenters: Carl Liaupsin and John Umbreit (Arizona) October 3-4, 2002 Naperville, IL.
- Freeman, R., & Smith, C. (May 6, 2002). *School-wide positive behavior support*. In-service presentation for Berkeley Middle School at Berkeley, MO.
- Freeman, R., & Smith, C. (March 9, 2002). *Implementing school-wide positive behavior support (PBS)*. Conference workshop presentation for 4Sho4Kids, St. Louis, MO.
- Freeman, R. (March 1, 2002). *Applying positive behavior support strategies in early childhood settings*. KS TASH Sponsored Speaker at the Kansas Division for Early Childhood 2002 Annual Conference. Wichita, KS.
- Freeman, R., & Butterworth, J. (January 22, 2002). *Principal's forum on school-wide positive behavior support*. Conference workshop in Nashville, TN.
- Freeman, R., & Butterworth, J. (January 23, 2002). *Principal's forum on school-wide positive behavior support*. Conference workshop in Knoxville, TN.
- Freeman, R. (August, 2001). *The relation between physiological arousal and problem behavior*. Institute for Child Development Research Seminar Series. Kansas City, KS.
- Guess, D., & Freeman, R. (November 16, 2000). *Positive behavioral support: An introduction to the functional assessment and positive behavioral support planning process*. Workshop presentation for the Inclusive Network of Kansas Fall Seminar. KS.

### *Regional Presentations*

- Freeman, R. (2008). Facilitator. Kansas Innovations Conference. Wichita, Kansas.
- Hunter, L., Armstrong-White, M., O'Brien, M., Saugier, S., Vossler, V., & Freeman, R. (2008). *School-wide Positive Behavior Support Panel: Implementing Strategies to Prevent Problem Behavior and Build Positive Learning Environments*. KSDE Conference. Wichita.
- Miller, D., & Freeman, R. (2008). *District Action Planning for Multi-tier System of Supports*. KSDE Conference. Wichita.
- Miller, D., & Freeman, R. (2007). Kansas Innovations Conference Summary. Kansas City, Kansas.
- Little, A., & Freeman, R. (2007). *Positive behavior support: Strategies for supporting children who engage in problem behavior*. Governor's Council on the Prevention of Child Abuse and Neglect. Topeka, Kansas.
- Freeman, R., Swarner, C., Henderson, J., & Geier, L. (2007). *Implementing Response to Intervention and School-wide Positive Behavior Support within a District Leadership Team Model in Kansas*. Midwest Symposium on Behavior Disorders. Kansas City, MO.
- Freeman, R. (2006). *Free online resources in positive behavior support*. Interhab. Topeka, KS.
- Freeman, R., Lester, J., & Tate, K. (2006). *Statewide positive behavior support initiative*. Interhab. Topeka, KS.

- Freeman, R. (2006). *Implementing school-wide positive behavior support using a district planning team process*. Presentation for principals in the Topeka School District. Topeka, KS.
- Freeman, R. & McCart, A. (2006). *Implementing school-wide positive behavior support using a district planning team process*. Presentation to Kansas School for the Deaf principals and administrative staff. Olathe, KS.
- Freeman, R., & McCart, A. (2005). *Preventing Problem Behavior and Supporting Families Using Positive Behavior Support*. Interhab. Overland Park, KS.
- Miller, D., Freeman, R., & Geier, L. (2005). *The tiered approach to supporting students in reading and behavior: What's going on in Kansas*. 2005 Annual Leadership Conference with a Focus on Special Education. Wichita, KS.
- Freeman, R. (2005). *Kansas Institute for Positive Behavior Support: Systems change efforts in Kansas*. Midwest Symposium for Leadership in Behavior Disorders. Kansas City, KS.
- Freeman, R. & Kimbrough, P. (2004). *Using online instruction in positive behavior support*. Interhab. Wichita, KS.
- Zarcone, J., Hine, K., Freeman, R., Tieghi-Benet, M., Smith, C., & Kimbrough, P. (2004). *Comparing indirect and experimental methods of functional analysis*. Paper presented at the Mid-American Association for Behavior Analysis, Indianapolis, IA.
- Freeman, R. & Kidwell, P. (October 2, 2003). *Using online instruction in positive behavior support*. Interhab. Overland Park, KS.
- Zarcone, J., Freeman, R., Hine, K., Smith, C., Peyton, R., Lindauer, S., & Richman, D. (2004). *Applications of functional analysis*. Paper presented at the Kansas Association for Behavior Analysis conference, Lawrence, KS.
- Freeman, R., Smith, C., & Zarcone, J. (October 9, 2002). *Improving statewide practices of positive behavior support: Creating a training institute in partnership with Social and Rehabilitation Services*. Interhab Annual Conference. Wichita, KS.
- Freeman, R., Wickham, D., & Smith, C. (February 22, 2002). *Strategies for customizing and maintaining positive behavior support school-wide efforts*. Presentation at the Midwest Symposium for Leadership in Behavior Disorders. Kansas City, MO.
- Freeman, R., Wickham, D., Reese, M., & Richman, D. (February 22, 2002). *Interventions using both environmental and physiological data*. Presentation at the Midwest Symposium for Leadership in Behavior Disorders. Kansas City, MO
- Wickham, D., Drake, K., Freeman, R., & Smith, C. (October 25, 2001). *Positive Behavior Support: Strategies for supporting individuals who engage in problem behavior*. Presentation at the 2002 Annual Interhab Conference, Topeka, KS.
- Smith, C., Wickham, D., Freeman, R., & Drake, K. (October 25, 2001). *Positive behavior support: Creating a foundation for implementing PBS by assessing current organizational strategies*. Presentation at the 2002 Annual Interhab Conference, Topeka, KS.
- Freeman, R. (May, 2000). *Online academy modules*. Presentation and demonstration at the Creating Effective Online Instruction Conference at the University of Kansas, Lawrence, KS.

- Freeman, R., & Britten, J. (May, 1999). Poster presentation on the Online Academy demonstrating the Positive Behavioral Support modules at the Online Academy Conference in Lawrence, KS.
- Freeman, R. (September 19, 1997). *Moving from assessment to implementation in positive behavioral support*. Presentation/Inservice for the Training Coalition Conference at Little Canada, MN.
- Horner, R., Sprague, J., & Freeman, R. (October, 1995). Presentation on innovative functional assessment technology at the Northwest ABA conference. Eugene, OR.
- Todd, A., & Freeman, R. (February, 1994). Presentation on developing behavior support plans at the Oregon Conference at Eugene, OR.
- Freeman, R. (March, 1992). Presentation of the structure and types of evaluation used by the Intensive Support Team to professionals within the Derbyshire Health Authority. Derbyshire, England.
- Freeman, R. (October, 1991). Presentation of evaluative techniques used by the Intensive Support Team at the IST Information Day in Worcestershire, England.

### *Regional Workshops*

- Freeman, R. & Anderson, S. (2009). Tier 3 Consortium Trainings and onsite support for the Northeast Area.
- Freeman, R. & Anderson, S. (2009). Tier 2 Consortium Trainings for the Salina Area. Shawnee Mission School District.
- Freeman, R. & Anderson, S. (2009). Tier 2 Consortium Trainings for the Northeast. Shawnee Mission School District.
- Freeman, R., & Anderson, S. (2009). Tier 1 kick off and follow-up Consortium trainings. Shawnee Mission School District. June, 2009. Arrowhead Administrative Center. Shawnee Mission, KS.
- Freeman, R., & Anderson, S. (2009). Tier 1 Kick off and follow-up trainings. Gardner/Edgerton School District.
- Freeman, R. et al. (2009-2010). *Kansas Institute for Positive Behavior Support supervision including Celebrations (2 full day trainings per year, supervision of yearlong training, 4 instructors and onsite mentors)*. Emporia, KS.
- Davis, K., & Freeman, R. (2008). *School-wide Information System Facilitator Training*. Overland Park, Kansas.
- Freeman, R., & Anderson, S. (2008-2009). *El Dorado Cohort - Year 1 Curriculum (8 Teams) Training on School-wide Positive Behavior support for New Coaches and Teams*. (7 full day trainings). El Dorado, Kansas.
- Freeman, R., & Anderson, S. (2008-2009). *Salina Cohort - Year 1 Curriculum (12 Teams) Training on School-wide Positive Behavior support for New Coaches and Teams*. (1 full day training). Salina, Kansas
- Freeman, R., & Anderson, S. (2008-2009). *Northeast Cohort - Year 2 Curriculum*. (5 Teams) *Training on School-wide Positive Behavior support for New Coaches and Teams*. (7 full day trainings, 12 schools). Lawrence, Kansas.

- Freeman, R., & Anderson, S. (2008-2009). *Northeast Cohort - Year 1 Curriculum (16 Teams) Training on School-wide Positive Behavior support for New Coaches and Teams*. (7 full day trainings, 12 schools). Lawrence, Kansas.
- Freeman, R. (2008-2009). *Salina Cohort - Year 3 Plus Cohort Training on School-wide Positive Behavior support for Coaches and Team*. (2 full day trainings). Salina, Kansas.
- Freeman, R. et al. (2008-2009). *Kansas Institute for Positive Behavior Support supervision including Celebrations (2 full day trainings per year, supervision of yearlong training, 4 instructors and onsite mentors)*. Emporia, KS.
- Freeman, R. & Miller, D. (2007-2008). *Training on School-wide Positive Behavior support for New Coaches and Teams (Year 1 Curriculum)*. (7 full day trainings, 16 schools). Lawrence, Kansas.
- Freeman, R. (2007-2008). *Training on School-wide Positive Behavior support; Year 2 Coach and Team Training (7 full day trainings, 4 schools)*. Olathe, Kansas.
- Freeman, R. & Miller, D. (2007-2008). *Training on School-wide Positive Behavior support; Years 3 and Over Team Trainings (7 full day trainings, 4 schools)*. Lawrence, Kansas.
- Dewhirst, M. & Freeman, R. (2007). *SWIS Facilitator Training*. Lawrence, Kansas (2 ½ day training).
- Freeman, R. (2006-2007). *Year three coach and team training in school-wide positive behavior support*. Atchison, KS.
- Freeman, R. & Wolf, N. (2006-2007). *Year one coach & team training in school-wide positive behavior support (7 full day trainings)*. Overland Park, KS.
- Freeman, R. et al. (2007-2008). *Kansas Institute for Positive Behavior Support supervision including Celebrations (2 full day trainings per year, supervision of yearlong training, 4 instructors and onsite mentors)*. Topeka, KS.
- Freeman, R. et al. (2006-2007). *Kansas Institute for Positive Behavior Support supervision including Celebrations (2 full day trainings per year, supervision of yearlong training, 4 instructors and onsite mentors)*. Topeka, KS.
- Freeman, R. (2005-2006). *Kansas Institute for Positive Behavior Support August Celebrations (2 full day trainings per year, supervision of yearlong training, 4 instructors and onsite mentors)*. Topeka, KS.
- Freeman, R., Wickham, D., Smith, C. & Zarcone, J (2005-2006). *Kansas Institute for Positive Behavior Support August Celebrations (2 full day trainings per year, supervision of yearlong training, 4 instructors and onsite mentors)*. Topeka, KS.
- Freeman, R. & Kimbrough, P. (2005). *Staff development and online instruction in positive behavior support*. Wichita, KS.
- Freeman, R. (2005). *Fall Forum: Coach and team training for districts implementing school-wide PBS*. University of Kansas. Lawrence, KS.
- Freeman, R., Wickham, D., Smith, C. (2003-2004). *Kansas Institute for Positive Behavior Support Celebrations (2 full day trainings per year, supervision of yearlong training, 4 instructors and onsite mentors)*. Topeka, KS.
- Freeman, R., Wickham, D., Smith, C. (2002-2003). *Kansas Institute for Positive Behavior Support Celebration (2 full day trainings per year, supervision of yearlong training, 4 instructors and onsite mentors)*. Emporia, KS.

- Freeman, R. & Kimbrough, P. (2004). *Staff development and online instruction in positive behavior support*. Parsons, KS.
- Freeman, R. & Kimbrough, P. (2004). *Staff development and online instruction in positive behavior support*. Winfield, KS.
- Freeman, R. (October, 2004). *School-wide positive behavior support. Inservice training at Sunset Elementary School*. Salina, Kansas.
- Freeman, R. (September 23-24, 2004). *Fall Forum: Team training for districts implementing school-wide PBS*. University of Kansas. Lawrence, KS.
- Freeman, R. (March 30, 2004). *Team training forum on positive behavior support*. University of Kansas. Lawrence, KS.
- Freeman, R. (September 16, 2003). *Team training forum on positive behavior support*. University of Kansas. Lawrence, KS.
- Freeman, R. (March 10, 2003). *Team training forum on positive behavior support*. University of Kansas. Lawrence, KS.
- Freeman, R. (November 12, 2002). *Team training forum on positive behavior support*. University of Kansas. Lawrence, KS.

#### *Guest Lectures*

- Guest Lecturer for Special Education Class. Barbara Thompson, Instructor; University of Kansas, April 24, 2008.
- Guest Lecturer for Special Education Assessment Methods in Early Childhood 663/785 Class. Eva Horn, Instructor; University of Kansas, April 15, 2008.
- Guest Lecturer for Special Education Early Childhood Class. Eva Horn, Instructor; University of Kansas, April 10, 2007.
- Guest Lecturer for Special Education Early Childhood Class. Eva Horn, Instructor; University of Kansas, November 22, 2005.
- Guest Lecturer for an Educational Psychology Course; Washburn University. Topeka, KS, October 16, 2002.
- Guest Lecturer for SPED 970: Issues and Trends. Implementing School-Wide Positive Behavior Support. Rich Simpson, Instructor. University of Kansas, April 10, 2002.
- Guest-Lecturer for Vicki Turbiville on Systems Change in Schools. University of Kansas, Spring, 2002.
- Guest-Lecturer for a course on Emotional and Behavioral Disorders for Sean Smith; University of Kansas. Spring, 2001.
- Guest-Lecturer for a course on Positive Behavioral Support for Doug Guess; University of Kansas. Fall, 2000.
- Guest Lecturer in Communicative Approaches to Managing Challenging Behavior. Joe Reichle, Instructor; University of Minnesota. Spring Quarter, 1998.
- Guest Lecturer in Communicative Approaches to Managing Challenging Behavior. Joe Reichle, Instructor; University of Minnesota. Spring Quarter, 1997.

#### **CONSULTATION**

University of Alaska's Center for Human Development, A University Center for Excellence in Developmental Disabilities. 2008-present.

El Dorado School District, USD 490. 2008-present.

Gardner/Edgerton School District USD 231. 2009-present.

Eudora School District USD 491. 2009- present.

Salina School District, USD 305. 2008-present.

Turner School District, USD 202. Kansas City, Kansas. 2007-present.

Parsons School District, USD 503. Parsons, Kansas. 2007-present.

Alaska Special Education Service Agency. Anchorage, Alaska. 2006-present.

Shawnee Mission School District; 2007-present.

Topeka Public Schools, USD 501, 2001-2003; 2006-present.

Salina Central High School, USD 305. 2006-present.

Kansas School for the Deaf, Olathe, Kansas. 2006-present.

Kansas Social and Rehabilitation Services, Children and Family Services Division. 2006-present.

Colorado Positive Behavior Support Initiative. Evaluation Consultation. Denver, Co. 2005-present.

Tennessee LRE for LIFE professional development and technical assistance project, Knoxville, TN. 2004-present.

Atchison School District. Atchison, Kansas. 2004-present.

Positive Behavior Support—Nevada; University Center for Excellence in Disabilities, University of Nevada, Reno. 2004-present.

Chicago Public Schools (Senn High School). Chicago, IL. 2004.

Minnesota Autism Center. Minneapolis, MN. 2004.

Lawrence Public Schools (Deerfield Elementary School) Lawrence, KS. 2003-2004.

Nebraska University Center for Excellence in Developmental Disabilities, Research, and Service. University of Nebraska Medical Center. Omaha, NE. 2004.

State of Virginia, Steering Committee on Positive Behavior Support. Richmond, VA. 2003.

Berkeley Middle School at Berkeley, MO. 2002.

Oregon Child Services Division. Eugene, OR. 1992.